

Newham Children's social care

Omobolsa Aderibigbe

I came in here as an agency worker I thought I would just work for a month or two and go away.

I have stayed - that is something

I love coming to work; honestly, I do love coming to work.

Kiran Flynn

What I really like about Newham is feeling respected as a practitioner.

Gareth Batley

Newham is so diverse it is a great place there is so much life.

Beverley Halligan

There is something about the culture at Newham that says we work together here we work as a team.

Grainne Siggins

We need social workers to come and join us in Newham. We have currently have invested a programme of transformation for Children's Social care. There is a real vibe around the place about what we can deliver with a very different vision and aspiration and really exciting times for the future.

Omobolsa Aderibigbe

I love Newham there is vibrancy - it's a vibrant place to work.

Gareth Batley

You go up East ham high street, the high street the north or Green Street it is wonderful.

Grainne Siggins

It buzz exist in the community - whether it is 6 o'clock in the morning or 8 o'clock at night. You can guarantee you can go out and Newham is alive.

Omobolsa Aderibigbe

It's easy to get into work in the morning.

Kiran Flynn

There are good transport links across the borough.

Gareth Batley

It's very near the Jubilee line DLR a few stops and I am here.

Kiran Flynn

One thing that I really enjoy about working with Newham is that it is right next to London City airport I remember once coming in after a long weekend I flew in on Monday morning and was able to literally just walk across the bridge and go to work which really helped me to make the most of my annual leave

Steve Chaplin

It is a nice place to work the office is really modern and up to date.

Beverley Halligan

Every day would be different. There is never a dull day in Newham.

Grainne Siggins

The staff here are really friendly sometimes it takes me ages to get to the down floor because I am chatting to everyone either on the stairs or in the lift. Everybody talks to everybody.

Kiran Flynn

My team is just really fun we are just a really fun group of people. My manager is fantastic she is so caring and my team has been really stable so that has made a big difference.

Gareth Batley

People knew my name I felt valued as a result. I had been stopped in the corridor and asked how I was doing not just about social work but how I was. That was this was different for me.

Beverley Halligan

Working with social workers in Newham I see them grow on a daily basis.

Arpantacha Yuktanonda

I am really proud of my team. I have to say they work really hard and they are passionate social workers.

Omobolsa Aderibigbe

One of the things have really made me stay was that I got a staggered case load so it wasn't like starting work one day and there's 20 cases slap bang. I had three and then I had five and that really helped me to settle in.

Beverley Halligan

A big question and a big thing for social workers and for social workers is their case loads we realise that manageable case loads are key to being able to deliver good quality social work.

Gareth Batley

The caseload is manageable at the moment made great efforts to bring that down.

Steve Chaplin

Having a good work life balance is important for me I have a couple of young kids and I really find in Newham that I have been able to sort of really balance my work and my life which is something I have not been able to do in other local authorities that I have worked for.

Beverley Halligan

Newham has given me flexibility I have raised my family while I have been here.

Kiran Flynn

There is a real sense that you are trusted. That you are going to work hard because we all work hard.

Steve Chaplin

Also we have laptops and mobiles and that is helps us when we are working out and about.

Omobolsa Aderibigbe

In responding to the needs of the child it is not 9-5. You don't kind of feel you are working all those hours and you don't get it back. That is quite helpful.

Beverley Halligan

In Newham we are using the systemic approach to make social workers lives more productive.

Kiran Flynn

My passion is about bringing the systemic ideas into social work directly to families who may be are harder to reach and may not be able to get to a family clinic. So I really wanted to be part of that.

Steve Chaplin

So I am one of the Practice Leaders in the Leaving care team and I have my own pod of workers one of the units. I really like working in that pod unit structure because it means you have a small team that you focus on.

Arpantacha Yuktanonda

This think that the benefit of having a small group of social worker is that you get to know your social workers really well. And that they can support each other.

Steve Chaplin

And then I also have personal supervision and case supervision with my staff that we are really committed to here.

Grainne Siggins

We are able to offer extensive supervision and support when workers really need it especially at the very early part of the career.

Steve Chaplin

I find Newham is a really good place to be able grow and develop your career.

Arpantacha Yuktanonda

They invest in people. One to one coaching mentoring/coaching sessions to become a better manager.

Beverley Halligan

Newham's committed to supporting social workers and developing their knowledge and skills through an excellent training programme.

Grainne Siggins

You will be valued, we will invest in you.

Steve Chaplin

One of things I really liked about coming to Newham is that there is a real investment in staff and especially managers being trained.

Beverley Halligan

We are well aware in social worker that we need to listen to the families that we are working with; we also need to listen to the social workers.

Arpantacha Yuktanonda

When I work at Newham I feel that my views have been listed to by the senior managers.

Steve Chaplin

And if you have ideas you have ways of working that you think will be good you are able to suggest those.

Kiran Flynn

My manager is always so open to me giving feedback and supporting me to be kind of the best social worker I can be.

Omobolsa Aderibigbe

The work you do is recognised, acknowledged and celebrated.

Kiran Flynn

I think it is an amazing job the amount of scope you have from making a positive impact and trying to help people to get through a really difficult time in their lives. It is a privilege and we are very lucky to be doing the job we do.

Gareth Batley

A bit of support at the right time can have a time can mean a life changing experience for certain people.

Omobolsa Aderibigbe

I had the experience of seeing a social worker work with the child who was disadvantaged and it was the empathy the social worker showed, it was the patience it was going the extra mile that spurred me and made me think oh I would like to do that for somebody.

Steve Chaplin

Personally I love being a social worker I think it was one of best jobs you can do. You have got to think on your feet, you have to be creative you have got to always think of new ways to do things.

Grainne Siggins

My background is that of Occupational Therapist things that I am most proud of are those interventions where we develop those programmes of support for parents who are struggling to manage. Seeing the impact that those interventions and just that personal intervention you can have in a real and meaningful - I will take that with me throughout my career.

Arpantacha Yuktanonda

So if you are thinking about being a social worker or a Practice Leader in Newham. You will find Newham to be a place where you can thrive and you have the support from your colleagues and your manager.

Omobolsa Aderibigbe

I can tell you will get the opportunity to work with a diverse range of people you will get the opportunity of supportive staff.

Beverley Halligan

I have had a great over two decades of working with Children's and families and it has bought me so much. And I still love working with Children and families because it is a privilege to be a part of somebody's family helping them in times of difficulty.

Grainne Siggins

I absolutely love working in Newham and I would not be anywhere else.

Gareth Batley

Newham is a part you can live and you can grow as a social work practitioner but as a human being.

Beverley Halligan

Newham has provided offered me a great career. It has worked for me I would say give it a go it could work for you.